

HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENT

VACANCY ANNOUNCEMENT #

10-003A

OPEN PERIOD:

1/5/2010 – 2/4/2010

JOB TITLE:

Supervisory
Architect/Engineer

PAY GRADE AND SERIES:

GS-0800-13

PAY RANGE:

\$81,823 - \$106,369

POSITION LOCATION:

Fresno, CA.

UNIT:

144th
PDCN #: 80449000
Security Clearance Required:

Secret

APPOINTMENT TYPE: PERMANENT - DUAL STATUS
AREA OF CONSIDERATION: CURRENT CALIFORNIA NATIONAL
GUARD MEMBERS/TECHNICIAN

Military grade of O-4 through O-5.

Compatible Military Grade Assignment: AFSC 32EX,

Key Requirements:
THIS IS A PERMANENT POSITION

This position is located in the ANG Base Engineering Division. Serves as the ANG Base Architect/Engineer and, as such, plans, directs, supervises and develops all architect/engineering and personnel management activities in the broad areas outlined below regardless of source of funds or methods of accomplishment. Manages all Air Force real property, utilities, and custodial, sanitation, and entomological services. Provides for and manages the maintenance and repair of plant facilities and equipment; fire protection and inspection; recovery from damage to facilities from any cause including decontamination from a chemical, biological, and nuclear incident or direct terrorist and conventional attacks; natural disaster preparedness actions: reporting through the Air Force Operational Reporting System (AIM 55-11) installation damage, and the assistance and funding required to recover the ANG Base. An additional purpose of the position is to provide supervision and management of engineering, services, disaster preparedness and readiness (weapons of mass destruction, chemical, biological and nuclear defense), explosive ordnance disposal (EOD) (where applicable) and crash-fire-rescue (CFR) for the ANG installation including tenant organizations. Supervises, through subordinate supervisors, a sizable work force of professional engineers, architects and highly skilled supervisory and non-supervisory personnel having divergent occupational specialties and representing a wide range of grades.

THIS POSITION MAY BE CONCURRENTLY ANNOUNCED WITH AGR VA A10-033. ONLY ONE OF THE ANNOUNCED POSITIONS WILL BE FILLED. REFERRAL AND SELECTION WILL BE IAW CNG FPR 335.

Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS NOT authorized.

PAYMENT OF PERMANENT CHANGE OF STATION (PCS): Payment of Permanent Change of Station (PCS) IS NOT authorized, based on a determination that PCS move is not in the Government interest

SUBJECT to NIGHT and/or ROTATING SHIFTS.

Position Requires Travel: Infrequent/Rare.

QUALIFICATIONS and EVALUATION:
General:

Qualifications Requirements: Candidates must meet one of the following:

1. Completion of a 4-year professional engineering curriculum leading to a bachelor's or higher degree in engineering in an accredited college or university.
2. Must have graduated from service academy with a major in engineering.

3. Must have 4 years of college level education, training, and/or technical experience which provided a thorough knowledge of the physical and mathematical sciences of engineering, a good theoretical and practical understanding of engineering sciences techniques, and their application to civil engineering. Must be currently registered as a professional engineer by any state, DC, Puerto Rico or the Virgin Islands.

TO BE CREDITABLE, SCANNED COPIES OF COLLEGE TRANSCRIPTS ARE REQUIRED

Supervisory Civil Engineer GS-0810-13: Must have 36 months of specialized experience which demonstrates the ability to plan and direct major functional areas within civil engineering such as: planning and public works engineering activities; long range facilities planning and development; plant facilities engineering, operations and maintenance; readiness planning and emergency preparation; fire protection engineering; first responder operations for fire protection and explosive ordnance disposal; experience coordinating base engineering policy and activities both internally and externally; experience which demonstrates the ability to represent wing commander in staff capacity regarding facilities and readiness issues; experience which demonstrates the ability to plan, organize and direct development and implementation of policies and procedures to ensure efficiency and economy of operations; provide technical oversight of engineering work product and contracted work; experience managing personnel and resources to ensure optimal productivity towards completion of prioritized goals.

KNOWLEDGES, SKILLS, AND ABILITIES: The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

1. Knowledge of project management methods and techniques.
2. Ability to develop long range plans, facilities programming documents and project data.
3. Ability to manage architect-engineer and in-house design programs.
4. Knowledge of base readiness, fire protection and explosive ordnance disposal activities.
5. Ability to translate broad organizational objectives into short and long range plans and policies.
6. Ability to communicate both orally and in writing.
7. Knowledge of Air National Guard Civil Engineering regulations and legal requirements.
8. Knowledge of ANG financial and energy policy and common engineering/construction standards.
9. Ability to determine operational trends and forecast requirements and to establish and monitor internal controls and metrics.
10. Ability to motivate teams and individuals to maximum performance capability.
11. Ability to manage limited resources to meet organizational objectives.
12. Knowledge of Air Force records management policies.
13. Ability to prepare and oversee preparation of detailed reports and other legal documentation.

CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

CONDITIONS OF EMPLOYMENT:

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA National Guard and wear appropriate military required grooming standards.

HOW TO APPLY:

1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment **OR** a current resume.
2. Submit any required documents (see Required Documents below).
3. Submit application package and title file "Resume" or "Application" with your first and last name to the California National Guard – HRO Office via email at: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL
4. Please ensure that the Vacancy Announcement number and position title is indicated in the "subject" line of email.
5. When emailing documents, please submit them in one PDF file or Word file.

IF YOU DO NOT RECEIVE A CONFIRMATION EMAIL WITHIN 2 BUSINESS DAYS, PLEASE CONTACT THE HRO STAFFING TEAM AT (916) 854-3350

REQUIRED DOCUMENTS (Application Packet):

- OF 612, Optional Application for Federal Employment **OR** current resume (**mandatory**)
- Transcripts, if applicable

OPTIONAL DOCUMENT (Application Packet):

- SF 181, Ethnicity and Race Identification Form

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE

www.calguard.ca.gov/cahr and at www.opm.gov/forms/ .

APPLICATIONS ARE ACCEPTED VIA EMAIL ONLY TO: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.

VETERANS PREFERENCE DOES NOT APPLY.

All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER